



## Southern Ecological Solutions Ltd

### Senior Ecologist

Pay scale: Negotiable DOE

#### About SES:

We are a specialist Ecological and Arboricultural consultancy that prides itself on having the same core values that it did 10 years ago when we were founded. We have experienced sustainable growth throughout this period and have become renowned by our clients for our pragmatic, solution-based approach to consultancy. We work for a variety of clients ranging from multinational prestigious organisations to one off small projects for homeowners. SES have delivered national significant mitigation schemes including -Kingsbrook which is a Case Study for the upcoming CIRIA Net Gain Guidance document. Kingsbrook has been published as a case study of nature friendly, commercially viable development within in 'A Green Future: Our 25 Year Plan to Improve the Environment' which was launched by the PM and Secretary of State for Environment for Food and Rural Affairs in 2018. As a team we have seen this project through from pre planning to on the ground implementation. Our business is expanding and is at present forming new teams to service our infrastructure clients.

#### Our team

We are passionate about the quality of service we provide. We understand that by providing

a personalised and professional service we are helping to secure the future growth of the company. We are professional, pragmatic consultants who strive to meet the needs of our clients and to deliver a product we are proud to put our name to. We all value team work, transparency and honesty as highly as we do our professional skills.

#### Why Join Us?

At SES we will provide you with a unique opportunity to develop by exposing you to a diverse schedule of work, helping you to progress your career with us. Full training and support is given to allow you to grow rounded skill sets such as project management, technical expertise and client management skills. We ensure that everyone has a continuous professional development plan in place that means all staff achieve their personal goals. We take pride in developing our people and allowing them to grow into the consultant they want to be, this ethos has created a highly motivated team which deliver bespoke ecological solutions to our clients, providing the platform for growth and the opportunity for new people to join our exciting company.

**If you like the sound of our company and would like to join our team then we would love to hear from you. Please confirm that you have the following skills and experience before applying.**

- Minimum 4 years' experience in a consultancy environment, preferably as a senior ecologist
- Understand standard mitigation practices associated with reptiles, GCN, badgers, bats & dormice
- Strong report writing skills
- Excellent working knowledge of protected species and invasive species (flora and fauna) as well as habitats as identified in planning policy and EU / UK legislation.
- Working knowledge of EU / UK wildlife legislation and Planning Policy
- Full or Associate Chartered Institute of Ecology and Environmental Management
- Commercially astute
- Proven track record of retaining and winning new clients/ work
- Protected species survey design and implementation (flora and fauna) to best practice guidelines

- Holds protected species survey licences (preferably dormouse, bat , GCN)
- Proven track record of implementing/management of projects from inception to on ground delivery
- Able to plan and write Ecology chapter of Environmental Impact Assessments (EclA)
- Ability to mentor and train junior members of staff
- Able to undertake baseline surveys with appropriate botanical species identification and to best practice guidance
- Able to critically review others work to ensure quality and accuracy of technical information
- Proven track record of obtaining Natural England mitigation licences
- Able to recognise clients' needs and identify appropriate product/service
- Excellent problem solving skills and initiative
- Full UK driving licence

### Benefits of working with SES:

- Competitive salary
- Increasing holiday entitlement for every year of service
- Extra day off on your birthday
- Flexible working
- Childcare voucher scheme
- Overtime – subject to requirement
- Company mobile phone and Laptop (role dependant)
- Training budget and progression plan
- Opportunities to develop your career with a growing business

(All subject to the terms of the company handbook)

Please send your application to Alan Goddard with a CV and covering letter to [alan@ses-eco.co.uk](mailto:alan@ses-eco.co.uk)  
 If you have any questions regarding any of our roles, please do not hesitate to contact us 01268 711021.

